

NOVEMBER/DECEMBER 2024

**CEIM65A/BEIM65A — HUMAN RESOURCE  
MANAGEMENT**

Time : Three hours

Maximum : 75 marks

**SECTION A — (10 × 2 = 20 marks)**

Answer ALL questions.



1. What is the Scope of HR?
2. Define personal management of HRM.
3. What is Human resource planning?
4. Define placement happening.
5. What are the training methods?
6. What is training development?
7. List the two-point of the job satisfaction.
8. How the incentives are given?
9. Define monitoring.
10. What is the reason for the termination of services?

SECTION B — (5 × 5 = 25 marks)

Answer ALL questions.

11. (a) Why we are choosing HRM as a profession?  
Explain.

Or

(b) Discuss the Indian perspective in HR.

12. (a) Summarize about the recruitment process.

Or

(b) Explain the uses of various tests.

13. (a) What are training types are there? Explain.

Or

(b) Elucidate the training techniques.

14. (a) Illustrate the motivation theory.

Or

(b) Discuss about the methods in performance.

15. (a) Elaborate the transfer method.

Or

(b) Give an explanation of the promotion of services.

SECTION C — (3 × 10 = 30 marks)

Answer any THREE questions.

16. Discuss about the Functions of HRM manager.

17. Explain the methods of selection.

18. Describe the identification of training needs.

19. Distinguish between the monetary and non-monetary.

20. Elaborate the career development.

